MAKING SKILLS TRANSFORMATION REAL

Dell Technologies research shows that higher levels of Transformation Readiness pay off for individuals and organizations, leading to better financial outcomes for both.

TRANSFORMATION IS RECIPROCAL

Employees depend on their organizations and organizations depend on their employees.

- 95% of individuals used a transformation story or an incident to motivate their colleagues on personal or team development.
- 55% of individuals sampled state that they are more innovative, productive, and perform well.

Training: A highly important to transformation success

- 79% for individuals
- 79% for organizations

KEYS TO BECOMING TRANSFORMATION READY

For Individuals:
Technical Training - Technical training needs easy-to-digest content in 21 DAYS or less.

For Organizations:
Investing in Skills Development - In the case of Transformation Ready companies, 36% feel more likely to be satisfied with their employees.

ORGANIZATIONAL READINESS IS LINKED TO IMPROVED BUSINESS OUTCOMES

- Respondents: 1 Transformation Ready organization ever
- 4X more likely to be satisfied with their employees
- 3X more likely to say an organization is a very strong business position

INDIVIDUAL READINESS IS LINKED TO PERSONAL SUCCESS

- Transformation Readiness: 24%

Transformation Ready individuals are nearly 7x more likely to report they are very satisfied with their jobs compared to individuals rated not Ready.

Transformation Ready individuals have been promoted by more frequently than individuals rated not Ready.

Transformation Readiness 71%